

Oracle Payroll

Mode: Classroom

Duration: 32 hours

Pre-requisite:

- Basic of Oracle E-Business Suit

Course Outline

This program will provide you with detailed training on Oracle Payroll module.

Mode: Classroom

Target Audience:

1. Functional Consultants working with Oracle HRMS
2. Developers & Technical Architects intending to work with Oracle HRMS
3. Project Managers and End Users

Pre-requisites:

1. Oracle HR

Duration: 40 hours

1. HRMS Basics

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|--------------------------------|----------------------|
| a) Introduction to Oracle HRMS | b) Date Tracking |
| c) Person Types | d) Assignment Status |

2. Overview of WorkStructures

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|------------------------------|---|
| a) Business Group Definition | b) Organization, Organization Hierarchy |
| c) Grade | d) Grade Rates, Grade Values |

3. Compensation

- | | |
|---------------------------|-------------------------------|
| a) Definition of Elements | b) Definition of Input Values |
| c) Creating Element Links | d) Entering Element Entries |

4. People & Assignment Information

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|------------------------------|-------------------|
| a) Basic Details | b) Address |
| c) Special Information Types | d) End Employment |
| e) Salary | f) Costing |

5. Setup

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|-------------------------------------|--|
| a) Define Payroll & Payroll Periods | b) Define Payment Method |
| c) Define Salary Basis | d) Define Sets – Consolidation, Element, Asg |

6. Use of Fast Formulas

7. Payroll Run – Regular Run, Quick Pay

8. Prepayments

9. Costing

10. Transfer to GL

11. Using Views & Reports

View data using seeded views and folders Review data using seeded reports

12. Security Profiles